STROUD TOWN COUNCIL

Minutes of the meeting of

PERSONNEL COMMITTEE

11th November 2019 at 7.30pm

Present: Cllrs Campbell and Green (Chair)

In attendance: Kate Montgomery (Deputy Clerk)

Action

1.   Apologies
Apologies for absence were received from Cllr Cranston.

2.   Declarations of Interest and Requests for Dispensations
There were no declarations or requests.

3.   Questions from the public
There were no questions.

4.   Minutes
The minutes of the Personnel Committee meeting held on 12th November 2018, having previously been circulated, were **approved** and signed by the Chair.

5.   "Climate perks" initiative
The Committee reviewed the information regarding the "Climate Perks" pilot scheme. In principle the Committee liked the idea of such a scheme, and found it fits with the wider climate policy adopted by the Council. However, the committee noted that there were concerns around the equality of the initiative and the potential for it to be socially divisive. The Committee recommended that the initiative be discussed at the next Full Council meeting.

Clerk

6.   Exclusion of press and public
It was resolved in view of the confidential nature of the business to be transacted that the press and public be excluded from the remainder of the meeting.

7.   Salary increments
The Committee **approved** discretionary scale point increments and proposals recommended by the Clerk. The committee had some concerns that the level of work undertaken at project/senior roles had continued to evolve since the review in 2016 but that the committee was not well placed to judge. It was therefore recommended that the Clerk arrange an external review to re-evaluate grades and review hierarchical boundaries for some staff.

Clerk

8.   Training requirements and budgets
The Committee **approved** the recommended training budget for 2020-2021 and noted that the Clerk should factor in some flexibility for unseen training requirements.

Clerk

The meeting ended at 8.20pm.

Chair……………………………………..

Date……………………………………